

1 Anti-Bribery Statement

Mercury Consulting Engineers Limited (Mercury) values our reputation for ethical behaviour and financial probity. This is reflected by our commitment to and the operation of a robust and interlinked framework of governing policies and procedures by the Company.

We recognise that any involvement in bribery will reflect adversely on our image and reputation.

In response to the UK Bribery Act 2010 came into force on 1st July, 2010, Mercury has introduced a range of measures to comply with this Act to ensure that we limit exposure to bribery by making everyone aware of our position, setting out a clear policy, supporting training where appropriate to recognise and avoid bribery and encouraging vigilance by all concerned.

1.1 Our Policy

We absolutely prohibit the offering, giving, soliciting or the accepting of any bribe in whatever form to or from any person or company, public or private, by any staff, contractors, consultants, agents, overseas agents, non-employee service providers engaged on Mercury business for whatever reason.

Any act of bribery will receive zero tolerance.

We also value the importance of our business partners having their own adequate procedures in place to prevent bribery.

All staff have a responsibility for the prevention, detection and reporting of bribery. To this end, staff should be aware of our policy on the Disclosure of Information (Whistleblowing) which can be found on the Mercury SharePoint site, in the Key Documents Library, along with other supporting documents.

Employees should contact the Managing Director if they have any questions at all about compliance with the Anti-Bribery Act.



Mark Hodkinson
Managing Director

Date: 02/03/2019